



BNP PARIBAS ASSET MANAGEMENT Europe

For the year ended 31 December 2024

Statutory auditor's report on the annual financial statements

ERNST & YOUNG et Autres



BNP PARIBAS ASSET MANAGEMENT Europe

For the year ended 31 December 2024

Statutory auditor's report on the annual financial statements

This is a free translation into English of the Statutory Auditors' report issued in French and is provided solely for the convenience of English-speaking readers. This report should be read in conjunction with, and construed in accordance with, French law and professional standards applicable in France.

To the sole shareholder of BNP PARIBAS ASSET MANAGEMENT Europe,

Opinion

In fulfilment of the engagement entrusted to us by your Annual General Meeting, we have audited the annual accounts of BNP PARIBAS ASSET MANAGEMENT Europe for the year ended 31 December 2024, as attached to this report.

We certify that the annual accounts present a true and fair view of the operating results for the year then ended and of the assets and financial position of the company at the year end in accordance with French financial and accounting standards.

Basis of our opinion

■ Auditing standards

We conducted our audit in accordance with the professional auditing standards applicable in France. We believe that our audit provides a reasonable basis for our opinion.

Our responsibilities under these standards are set out in the section of this report entitled "Statutory Auditors' responsibilities for the audit of the annual financial statements".

■ Independence

We conducted our audit engagement in accordance with the rules of independence set forth in the French Commercial Code (*Code de Commerce*) and in the French Code of Ethics (*Code de Déontologie*) for statutory auditors, from 1 January 2024 until the date of issuance of our report.



Justification of our assessments

Pursuant to the provisions of Articles L. 821-53 and R. 821-180 of the French Commercial Code (*Code de commerce*) relating to the justification of our assessments, we hereby inform you that the most significant assessments we have made, in our professional judgement, dealt with the appropriateness of the accounting principles applied, the reasonableness of the significant estimates used, and the overall presentation of the accounts.

These assessments are to be understood within the context of the auditing of the financial statements taken as a whole and of the formation of our opinion as expressed above. We do not express an opinion on aspects of these annual accounts taken in isolation.

As stated in the “Accounting principles, rules and methods” note in the notes to the financial statements, goodwill is carried on the balance sheet at its contribution value, with impairment recognised if the carrying amount is less than the contribution value. The current value is largely based on profitability criteria. We examined the assumptions used and assessed whether these accounting estimates were based on documented methods that comply with the principles described in the “Accounting principles, rules and methods” note in the notes to the financial statements.

Specific verifications

In accordance with the professional standards applicable in France, we also undertook the specific verifications required by the applicable law and regulations.

We have no comments to make as to the fair presentation and consistency with the financial statements of the information provided in the board of directors’ management report and in the other documents on the Company’s financial position and the financial statements addressed to the sole shareholder.

We certify the sincerity and the consistency with the annual financial statements of the information relating to payment terms mentioned in Article D. 441-6 of the French Commercial Code (*Code de commerce*).

Responsibilities of the company’s management and directors with respect to the annual accounts

The company’s management is responsible for the preparation of the annual accounts and for ensuring that they provide a true and fair view in accordance with French accounting rules and standards and for putting in place the internal controls it deems necessary to ensure that the annual accounts contain no significant misstatements, whether due to fraud or error.

In preparing the annual financial statements, management is responsible for assessing the company’s ability to operate as a going concern, to provide any relevant information in relation to this ability, and to apply the going-concern principle for accounting purposes, unless it intends to liquidate or otherwise terminate the fund.

The financial statements have been approved by the Board of Directors.



Statutory Auditors' responsibilities for the audit of the annual financial statements

Our task is to prepare a report on the annual accounts. Our aim is to obtain reasonable assurance that the annual accounts as a whole are free from significant misstatements. Reasonable assurance is a high degree of assurance but is not a guarantee that an audit conducted in accordance with the standards of the profession will detect every misstatement. Misstatements may result from fraud or error, and are considered significant if it can be expected that individually or together, they may in the future influence business decisions of users of the accounts based thereon.

Pursuant to Article L. 821-55 of the French Commercial Code, our audit engagement does not consist in assuring the viability of your company or the quality of its management.

In conducting an audit pursuant to the professional standards that are observed in France, the statutory auditor exercises professional judgment throughout the audit and furthermore:

- ▶ identifies and assesses risks that the annual accounts contain material misstatements, whether resulting from fraud or error, designs and implements audit procedures to address these risks and collects such evidence as he considers sufficient and appropriate as a basis for his opinion. The risk of failure to detect a significant misstatement resulting from fraud is higher than for a significant misstatement resulting from error, as fraud can involve collusion, forgery, deliberate omissions, false statements or sidestepping internal controls;
- ▶ obtains information on the aspects of the management company's internal control system that are relevant for the audit so that appropriate audit procedures may be determined, and not for the purpose of expressing an opinion on the effectiveness of this internal control;
- ▶ assesses the appropriateness of the accounting methods selected by management and the reasonableness of its accounting estimates, and assess any related information provided in the annual financial statements;
- ▶ He evaluates the appropriateness of the application by the management of the going concern principle and, on the basis of the audit evidence obtained, whether substantial uncertainty exists concerning events or facts which may cast doubt on the ability of the company to continue as a going concern. This evaluation is based on evidence collected up to the date of his report, bearing in mind that subsequent events or circumstances could call into question the continuation of the business. If he concludes that a substantial doubt exists, he draws the attention of readers of his report to information on this uncertainty provided in the annual accounts, or if such information is not provided or is not relevant, he expresses a qualified audit opinion with reservations or he refuses to certify;



- ▶ evaluates the overall presentation of the financial statements and assesses whether these statements represent the underlying transactions and events in a manner that achieves fair presentation.

Paris-La Défense, 17 April 2025

The Statutory Auditor ERNST &
YOUNG et Autres

**YOUSSEF
BOUJANOU**

Digitally signed by YOUSSEF
BOUJANOU;
DN: cn=YOUSSEF BOUJANOU,
c=FR, o=EY et ASSOCIES,
ou=0002 817728687,
email=youssef.boujanou@fr.ey.co
m Date: 2025.04.17 21:34:09
+0200

Youssef Boujanoui



BNP PARIBAS
ASSET MANAGEMENT

ANNUAL ACCOUNTS

BNP PARIBAS ASSET MANAGEMENT Europe

A French simplified joint-stock company (SAS)

1 Boulevard Haussmann 75009 PARIS

BALANCE SHEET DATE: 31/12/2024



CONTENTS

<u>COVER PAGE</u>	<u>1</u>
<u>CONTENTS</u>	<u>2</u>
<u>BALANCE SHEET ASSETS</u>	<u>3</u>
<u>BALANCE SHEET LIABILITIES</u>	<u>4</u>
<u>INCOME STATEMENT</u>	<u>5</u>
<u>INCOME STATEMENT (continued)</u>	
<u>ACCOUNTING RULES AND METHODS</u>	<u>7</u>
<u>FIXED ASSETS</u>	<u>13</u>
<u>DEPRECIATION AND AMORTISATION</u>	<u>14</u>
<u>PROVISIONS RECORDED IN THE BALANCE SHEET</u>	<u>15</u>
<u>DETAILS OF EXCEPTIONAL INCOME AND EXPENSES</u>	<u>16</u>
<u>RECEIVABLES AND PAYABLES</u>	<u>17</u>
<u>ACCRUED INCOME</u>	<u>18</u>
<u>ACCRUED EXPENSES</u>	<u>19</u>
<u>PREPAID EXPENSES</u>	<u>20</u>
<u>DEFERRED INCOME</u>	<u>21</u>
<u>NUMBER OF SHARES CONSTITUTING THE SHARE CAPITAL AND THEIR PAR VALUE</u>	<u>22</u>
<u>BREAKDOWN OF REVENUE</u>	<u>23</u>
<u>WORKFORCE BY EMPLOYEE CATEGORY</u>	<u>24</u>
<u>INCOME TAX</u>	<u>25</u>
<u>SUBSIDIARIES AND ASSOCIATES</u>	<u>26</u>
<u>CHANGE IN SHAREHOLDERS' EQUITY</u>	<u>27</u>
<u>POST-BALANCE SHEET EVENTS</u>	<u>28</u>



BALANCE

BALANCE SHEET ASSETS in euros	Year N			Year N-1
	Gross	Depreciation	Net	Net
Capital subscribed not called up (I)				
Formation costs				
Development costs				
Concessions, patents and similar rights	126,265,714	101,133,303	25,132,411	15,379,628
Goodwill	586,150,244	44,607,217	541,543,027	541,543,027
Other intangible assets	17,463,231		17,463,231	23,505,849
Other intangible assets				
TOTAL intangible fixed assets	729,879,189	145,740,520	584,138,669	580,428,504
Land				
Buildings	2,083,067	99,795	1,983,272	1,358,135
Plant and industrial equipment				
Other tangible fixed assets	3,160,441	2,565,127	595,314	1,244,433
Fixed assets in progress				
Advances and deposits				
TOTAL tangible fixed assets	5,243,508	2,664,922	2,578,586	2,602,568
Investments accounted for using the equity method				
Other investments	936,746	36,132	900,615	897,535
Receivables on associates	19,448		19,448	1,744,402
Other long-term securities	695,975	28,749	667,226	595,706
Loans				
Other financial fixed assets	147		147	87
TOTAL financial fixed assets	1,652,316	64,881	1,587,436	3,237,731
Total Fixed Assets (II)	736,775,013	148,470,322	588,304,691	586,268,803
Raw materials, supplies				
Production of goods in progress				
Provision of services in progress				
Intermediate and finished products				
Goods				
TOTAL Inventory				
Advances and deposits on orders	143,827		143,827	6,120,473
Customer and related accounts receivable	314,067,822	277,451	313,790,371	279,671,694
Other receivables	384,206,674		384,206,674	468,528,527
Subscribed capital, called up, not paid				
TOTAL Accounts Receivable	698,418,323	277,451	698,140,872	754,320,694
Marketable securities	212,617,499	13,235,780	199,381,719	235,074,167
of which own shares:				
Liquid assets	121,608,000		121,608,000	117,332,839
TOTAL Liquid Assets	334,225,499	13,235,780	320,989,719	352,407,006
Prepayments	5,846,172		5,846,172	6,557,329
Total Current Assets (III)	1,038,489,995	13,513,231	1,024,976,764	1,113,285,029
Deferred expenses of bond issues (IV)				
Bond redemption premiums (V)				
Foreign currency translation loss (VI)	253,825		253,825	225,524
Total (I to VI)	1,775,518,833	161,983,553	1,613,535,280	1,699,779,356



BALANCE

BALANCE SHEET LIABILITIES in euros		Year N	Year N-1
Share capital	Of which paid-up: 0	170,573,424	170,573,424
Premiums on share issues, mergers and contributions		587,002,803	587,002,803
Revaluation differences	Of which difference on consolidation 0		
Legal reserve		17,057,342	17,057,342
Statutory or contractual reserves			
Regulated reserves	of which provision for exchange rate fluctuations 0		
Other reserves	of which purchase of original art works: 0	145,630	145,630
TOTAL Reserves		17,202,972	17,202,972
Retained earnings		46,275,566	46,283,230
RESULT FOR THE YEAR (profit or loss)		164,701,726	131,227,264
Investment subsidies			
Regulated provisions			
TOTAL EQUITY CAPITAL (I)		985,756,491	952,289,693
Gains on issue of participating securities (“titres participatifs”)			
Conditional advances			
TOTAL OTHER EQUITY CAPITAL (II)			
Provisions for risks		11,202,988	12,528,507
Provisions for charges		982,726	1,120,697
TOTAL PROVISIONS FOR RISKS AND CHARGES (III)		12,185,714	13,649,204
Convertible bonds			
Other bonds			
Borrowings and debts to credit institutions		96,948,345	150,162,099
Other borrowings and financial debts	of which participating loans: 0	1,586,043	35,579,244
TOTAL Financial Liabilities		98,534,388	185,741,343
Advances and deposits received on orders in progress			
Amounts payable to suppliers and related accounts		310,976,093	390,212,681
Tax and social security contributions payable		142,495,886	144,909,971
Debts on fixed assets and related accounts		1,571,767	1,376,573
Other debts		61,370,914	11,152,871
TOTAL Operating Debts		516,414,660	547,652,097
Deferred income			
TOTAL DEBTS (IV)		614,949,048	733,393,440
Foreign currency translation gain (V)		644,027	447,020
OVERALL TOTAL - LIABILITIES (I to V)		1,613,535,280	1,699,779,356

NB: Corporate income tax liabilities, which until 2023 were classified under “Financial debt”, were classified under “Other liabilities” in 2024.

INCOME STATEMENT

INCOME STATEMENT in euros	Year N			Year N-1
	France	Exported	Total	
Sales of goods				
Goods produced and sold				
Services produced and sold	1,121,280,673	470,910,105	1,592,190,777	1,456,782,668
Net turnover	1,121,280,673	470,910,105	1,592,190,777	1,456,782,668
Inventoried production				
Capitalised Production			3,157,302	2,210,801
Operating subsidies			608,785	694,347
Write-back of amortisation & provisions, transfers of charges			10,956,367	15,071,386
Other income			116,038	8,926
Total operating income (I)			1,607,029,270	1,474,768,127
Purchases of goods (including customs duties)				
Change in inventory (goods)				
Purchases of raw materials and other supplies (including customs duties)				
Change in inventory (raw materials and supplies)				
Other purchases and external charges			1,089,933,204	1,011,766,226
Taxes duties and other payments			21,689,342	22,581,378
Wages and salaries			175,886,936	173,549,002
Social security contributions			74,756,893	70,952,410
Operating provisions	on fixed assets	Depreciation and amortisation	12,869,993	11,984,331
		Provisions		3,069,000
	On current assets: provisions			
	For risks and charges: provisions		9,485,790	11,729,746
Other expenses			7,726,205	5,440,789
Total operating expenses (II)			1,392,348,364	1,311,072,883
OPERATING INCOME			214,680,907	163,695,245
Profit attributed or loss transferred (III)				
Loss borne or profit transferred (IV)				
Financial income from shareholdings			493,538	1,825,379
Income from other tradable securities and capitalised assets			3,424,230	1,806,101
Other interest and similar income			25,442,650	23,415,343
Writebacks of provisions and transfers of charges				1,815,346
Gains on exchange			720,609	793,495
Net gains on disposal of marketable securities			1,660,558	-2,976
Total financial income (V)			31,741,585	29,652,688
Financial appropriations to amortisation, depreciation and provisions			1,834,749	1,537,156
Interest and similar charges			5,024,272	4,465,232
Losses on exchange			841,160	1,292,392
Net charges on disposals of marketable securities			922,261	11,741
Total financial expenses (VI)			8,622,442	7,306,521
FINANCIAL RESULT			23,119,143	22,346,167
RESULT FROM ORDINARY ACTIVITIES BEFORE TAX (I-II+III-IV+V-VI)			237,800,049	186,041,412



INCOME STATEMENT (continued)

INCOME STATEMENT (continued) in euros	Year N	Year N-1
Exceptional income from management operations	6,163	6,098
Exceptional income from capital operations	8,290	792,452
Writebacks of provisions and transfers of charges		
Total exceptional income (VII)	14,453	798,549
Exceptional charges on management operations	3,514	3,268
Exceptional charges on capital operations	85,959	148,843
Exceptional appropriations to amortisation and provisions		
Total exceptional expenses (VIII)	89,473	152,111
EXCEPTIONAL RESULT (VII - VIII)	-75,021	646,438
Employee profit-sharing (IX)	13,486,203	11,088,802
Corporation tax (X)	59,537,100	44,371,784
TOTAL INCOME (I + III + V + VII)	1,638,785,307	1,505,219,365
TOTAL EXPENSES (II + IV + VI + VIII + IX + X)	1,638,785,307	1,505,219,365
PROFIT OR LOSS (total income - total expenses)	164,701,726	131,227,264

Accounting principles, rules and methods

(Decree No. 83-1020 of 29 November 1983 - Articles 7, 21, 24 of which 24-1, 24-2 and 24-3)

NOTES TO THE BALANCE SHEET AND INCOME STATEMENT

BNP PARIBAS ASSET MANAGEMENT Europe is a simplified joint-stock company (SAS) with share capital of €170,573,424. The company's registered office is at 1, boulevard Haussmann, Paris (75009), its principal place of business is at 8, rue du Port, Nanterre (92000), and its secondary place of business is at 16, rue de Hanovre, Paris (75002).

The balance sheet total for the year ended 31 December 2024 before appropriations is 1,613,535,280 euros. The annual income statement showed a profit of 164,701,726 euros.

In addition to BNPP AM Europe's activities in France, the company's financial statements include the activities of its branches in Vienna (Austria), Milan (Italy), Frankfurt (Germany), Amsterdam (Netherlands), Brussels (Belgium) and Warsaw (Poland), and a representative office in Bogota (Colombia).

As of 31 December 2024, the components of the Polish branch's income statement were consolidated for the first time in the BNPP AM Europe's financial statements, as follows:

- Net revenue: €0.4 million
- Net income: -€0.1 million

The accounting period has a duration of 12 months, from 1 January 2024 to 31 December 2024. The notes below are an integral part of the annual accounts.

1. Significant events of 2022**1.1. Economic and geopolitical environment**

In 2024, global activity continued to grow at a moderate pace. According to the IMF's latest estimates from January 2025, global GDP grew by 3.2% (compared with 3.3% in 2023).

In the euro area, activity picked up in 2024, with growth estimated at 0.8% (compared with 0.4% in the previous year). The recovery is expected to continue at a moderate pace in 2025, due in particular to the positive impact of disinflation on real incomes and consumption, and the gradual easing of monetary conditions. However, its scale will remain limited due to the expected tightening of fiscal policies.

Inflation continued to slow during 2024, moving closer to the targets of the major central banks, which began their rate-cutting cycles during the year. This adjustment in monetary policies is expected to continue in the first part of 2025.

Long-term interest rates reached levels not seen for over a decade in 2023-2024 and are likely to remain relatively high for some time.

Geopolitical risks have increased significantly in recent years. While the war in Ukraine and the conflict in the Middle East are clearly likely to generate significant risks for the global economy, other tensions also warrant being monitored, particularly in Asia. Geopolitical tensions can affect the global economy through a variety of channels, including shocks on commodity prices, financial markets, business confidence, supply chains and trade.

The following transactions were completed in 2024:

1.2. Creation on 1 September 2024 of a branch in Poland, BNP PARIBAS ASSET MANAGEMENT EUROPE, POLISH BRANCH

This new branch of BNPP AM Europe in Poland was created on 1 September 2024. It acts as a shared services centre for the various entities of the Asset Management business line.

2. Revaluation of the provision for the voluntary redundancy plan

A voluntary redundancy plan was presented to employee representative bodies on 24 June 2019, was approved on 4 December 2019 and was notified to employees in December 2019.

It included external departures and internal transfers .

The residual provision of €72 thousand as of 31 December 2023 was fully reversed as of 31 December 2024.

3. Accounting rules and methods:

The annual accounts were prepared in compliance with the provisions of the French commercial code and the general French chart of accounts.

General accounting conventions were observed, in keeping with the conservatism principle and the following basic assumptions:

- going concern
- consistency of accounting methods between fiscal years
- accrual basis

The basic valuation method used is the historical cost method. BNPP AM Europe applies ANC Regulation 2015-06 of 23 November 2015 amending Regulation 2014-03 concerning the French General Chart of Accounts.

This regulation allows the amortisation of certain fixed assets, in particular goodwill that has a limited useful life.

The goodwill currently shown in assets is considered to have an unlimited useful life and will not be amortised.

All goodwill is tested for impairment annually by comparing its book value with its current value.

Intangible fixed assets:

1 - Goodwill

The goodwill on the company's balance sheet consists mainly of partial transfers of assets made in 2000, a transaction with FIM France in 2010, and merger/acquisition deals with THEAM and CAM Gestion in 2017.

This goodwill is generally not amortised for the following reasons:

- the contribution of assets is treated as a sale
- the contributed goodwill is not broken down into individual assets.

As these conditions are met and the historical cost of BNPP AM Europe's goodwill is less than its recoverable amount, it is recognised in the balance sheet at its contribution value.

The carrying value of goodwill is determined using two types of criteria:

- the valuation criteria set forth in the partial transfer of assets agreements between BNP Paribas group entities, which are mainly based on profitability criteria.

- a valuation of BNPP AM Europe's net assets that takes into account the profitability of assets by fund type. On the basis of these criteria, impairment of 21,727,847 euros was recognised on the goodwill of FORTIS INVESTMENT MANAGEMENT France (FIM France) at 31 December 2012. This impairment was maintained at 31 December 2024.

Goodwill for a CLO (Collateralised Loan Obligation) management business activity was acquired from BNP Paribas S.A. in 2014 for €12.5 million.

The investment mandates acquired for this specialised fund management business, which involves managing credit derivatives backed by a portfolio of business loans, have a limited term. Given its limited useful life, it was decided to fully amortise this goodwill.

At 31 December 2021, the merger with BNPP Capital Partners resulted in the inclusion of new goodwill of €159,000 in the financial statements of BNPP AM Europe, corresponding to the 2014 acquisition of the fund of funds activities of the hedge funds of the former THEAM subsidiary.

At 30 November 2022, the merger with Fundquest Advisor resulted in the inclusion of new goodwill of €2,740,000 in the financial statements of BNPP AM Europe, in addition to the €3,800,000 already recognised. An impairment loss of €3,069,000 was recognised as of 31 December 2023.

The merger-branch creation of BNPP AM Belgium resulted in the recognition of new goodwill of €171,536 thousand in the financial statements of BNPP AM Europe as of 31 December 2022.

2 - Other intangible assets:

This item consists of the design and development of software and the purchase of third-party software.

Purchased software and internal software developments costing over €300,000 are amortised on a straight-line basis over 3 years. Software costing over €1 million for fundamental and transformation projects are amortised on a straight-line basis over 5 years. For “large system / software”, which includes the Oracle accounting system, the straight-line amortisation period is extended to eight years.

Property, plant and equipment:

Property, plant and equipment are valued as follows:

- at their cost of acquisition, which is their purchase price plus ancillary expenses, excluding fixed-asset acquisition fees and taxes. Depreciation is calculated on a straight-line basis.
- Fittings and improvements to buildings: 8 to 10 years
- Office and computer equipment: 3 years
- Furniture: 5 to 10 years

Financial fixed assets:

Securities are recorded on the balance sheet at their acquisition cost.

As of 1 January 2008, external costs directly attributable to the acquisition of investments, such as:

- transfer taxes;
- professional fees;
- advisory, commitment and guarantee fees; and
- fees for legal documents and formalities are included in the acquisition cost of the securities. The alignment of the accounting treatment with the tax treatment avoids restatement between the different results.

The tax apportionment over 5 years is provided by the recording of amortisation required by tax law calculated as 1/5 of the amount of the costs pro rata for the 1st and the 5th year.

1 - Valuation of securities held in subsidiaries and associates (investments):

These securities are measured at their value in use. Value in use can be calculated using several methods.

BNPP AM Europe uses the following method:

“Value in use” is a cautious measurement of the market value of the entities held. It is calculated according to certain parameters:

- it is the net book value (excluding extraordinary income items) for subsidiaries whose securities have been held for over three years and whose average EBITDA (EBIT + deprec./amort.) has been negative or near zero over the past three years.
- it is a multiple of EBITDA for subsidiaries whose securities have been held for more than three years and whose average EBITDA (gross operating income + depreciation/amortisation) has been positive or close to zero over the last three years.

In the case of equity investments denominated in foreign currencies, the company’s share of the net assets is determined by converting the foreign currency amounts using the exchange rate on the day of the transaction.

Unrealised losses on securities require the recording of impairment that is calculated on a line-by-line basis with no set-off against unrealised capital gains.

Dividends are recorded when their distribution is proposed at a general meeting of shareholders or when they are received.

In the event a line of these securities is sold, the proceeds constitute either an exceptional expense or exceptional income.

If an impairment has already been booked, its cancellation is not included in the calculation of the capital gain or loss of the sale but is effected through a provision-reversal account.

The securities held by BNPP AM Europe are those of:

- PT BNP Paribas Asset Management (14%) valued at the Net Book Value
- Merconter SA (3%) valued at the Net Asset Value

2 - Hedging of holdings in subsidiaries and equity investments denominated in a foreign currency:

Since 1 January 2017, BNPP AM Europe has complied with ANC regulation 2015-05 on derivatives and hedging transactions. This regulation imposes a distinction between the use of derivatives for hedging or for speculation (individual open positions).

BNPP AM Europe did not have any hedging transactions in its financial statements as of 31 December 2024.

3 - Fixed assets

Fixed assets consist of portfolio securities.

Portfolio securities are recorded on the balance sheet at their acquisition cost. Their acquisition costs are not included.

Portfolio securities are valued at the last published net asset value.

This net asset value is compared with the acquisition cost on a line-by-line basis. If there is an unrealised gain, it is not recognised; if there is a capital loss, a provision for impairment is recorded in the financial statements. The securities held by BNPP AM Europe are as follows:

- BNP Paribas Solar Impulse Venture Fund – C unit (BNPP SIVF) – fund resulting from the merger with BNP Paribas Agility Capital on 1 July 2023.

4 - Investment securities:

Short-term investment securities consist of money-market funds, an investment in the BNP Paribas European SME Debt Fund and a CLO portfolio.

Money market UCITS and the BNP Paribas European SME Debt Fund are valued on the basis of their last published net asset value. CLO units are marked to model.

Short-term investment securities are recognised on the balance sheet at their acquisition value net of all acquisition costs.

Their book value depends on whether they are listed or not. BNPP AM Europe does not hold any listed securities.

Unlisted securities are estimated at their likely trading value, which is based on several objective criteria, such as recent transaction prices, mathematical value, yield, business activity, level of profits, and outlook.

This net asset value is compared with the acquisition cost on a line-by-line basis. If there is an unrealised gain, it is not recognised; if there is a capital loss, a provision for impairment is recorded in the financial statements.

Receivables:

Receivables are measured at their nominal value. They are the subject of revaluation on a case-by-case basis. A provision for impairment is made if a receivable is at risk of total or partial non-repayment.

Foreign currency receivables and payables:

Receivables and payables in foreign currency are translated and recorded at the most recent exchange rate published in the Journal Officiel. Currency translation differences are recorded in a suspense account on the balance sheet as an asset if the difference results in an unrealised loss, and as a liability if it results in an unrealised gain.

Unrealised foreign exchange losses require a provision for risks.

Liquid assets:

Assets and liabilities denominated in a foreign currency are translated into the national currency and recorded at the most recent exchange rate.

Revenue and trailer fees:

Gross revenue consists mainly of the following income:

- management fees and performance fees paid to the management company for its fund or investment mandate management services. This remuneration corresponds to a specific fixed or variable percentage of the total assets under management. Management fees are calculated with each calculation of the net asset value. They are recorded in an accrued income account.
- distribution fees remunerate the management company for its distribution of the Luxembourg funds.
- account transaction fees paid by the funds.

Fees that are shared are expensed during the period in which the sharing obligation is incurred by recording a provision for accrued expenses.

Income tax:

In accordance with the 2023 French budget (Journal Officiel of 31 December 2023), all French companies are subject to a single short-term current tax rate of 25%, with no revenue or profit thresholds, and to a 3.3% social security contribution if their tax exceeds €763 thousand.

BNPP AM Europe's effective current tax rate is 25.0%.

Employee profit-sharing scheme:

As required by French law, BNPP AM Europe recognises the charge for profit-sharing under "Employee profit-sharing" in the profit and loss account of the period during which these employee benefits are earned.

The appropriation is recorded in "employee profit sharing".

Provisions for risks and charges:

A provision is made when it is likely that an expenditure will be necessary to pay for economic benefits to meet an obligation that has arisen from a past event and when the amount of the obligation may be reliably estimated. The amount of this obligation is discounted to determine the amount of the provision, when the effect of this discounting is significant.

This provision generally covers the following estimated costs:

- legal disputes, legal actions and claims by third parties (including tax authorities).
- fund currency valuation differences.
- lump-sum retirement benefits.
- the Group's discretionary remuneration measures.

All provisions are estimated using assumptions and economic data that may evolve over time and therefore are uncertain. They are however the best estimates based on the information available at the balance sheet date.

Debt:

The €20 million limited-duration subordinated loan put in place with SAGIP on 22 December 2014 to cover the minimum regulatory capital requirement was fully repaid as of 31/12/2024 and has not been renewed.

The €15 million fixed-term subordinated loan obtained from BNPP AM Holding on 28 November 2019 to cover the minimum regulatory capital requirement was fully repaid as of 31/12/2024 and has not been renewed.

The CLO business is financed by twenty-six loans from BNP Paribas SA totalling €110 million.

Employee benefit obligations:

Since 1 January 2019, BNPP AM Europe has observed ANC Recommendation 2013-02 on the recognition of lump-sum retirement benefits.

The valuation method used is the benchmark treatment, which covers all obligations to current and retired staff members.

The employees of French BNP Paribas group entities are entitled to the following four types of benefits:

- termination payments, such as in the case of an early employment termination plan;
- short-term benefits, such as salary, annual leave, incentive plans, profit-sharing and top-up payments: the company records an expense for the services provided by its employees in exchange for the benefits it provides;
- long-term benefits, which include paid leave (essentially: the time saving account), long-service bonuses, and certain deferred remuneration paid in cash. The benefit obligation for this category is 10.6 million euros.
- post-employment benefits consist mainly of top-up banking industry pensions in France paid by BNPP AM Europe's pension funds and retirement bonuses. Only schemes qualified as "defined benefit schemes", in particular top-up pensions paid by the BNPP AM Europe pension funds and retirement bonuses, represent a commitment by the Company that requires valuation and provisioning. These defined-benefit post-employment benefits are estimated using actuarial methods that are based on demographic and financial assumptions. The amount provisioned is determined using BNP Paribas SA's actuarial assumptions and the projected unit credit method.

The commitment recorded for this category is €5.81 million after taking into account the group life insurance policy that BNPP AM Europe took out in 1998. Under this policy, AXA takes over the payment of the statutory retirement benefits the company owes to BNPP AM Europe's employees.

The Company's obligation consists of an initial premium paid on the aforementioned policy in 1998. The company's commitment under this policy is determined in accordance with the rule whereby an employee's benefits are those the employee has acquired at the retirement date. Thus, the company's pension obligation is determined by taking the following into account, on the valuation date:

- the estimated amounts to be paid by AXA and the probable payment dates, prorated at the length of service acquired at the end of the year relative to the total length of service at retirement age
- assumptions on demographics, "early" retirement, salary increases and the discount rate (0.90% at end of period) and 2.3% inflation.

Comparative information for 2023 and 2024 is provided in the appendix hereto.

For the seconded employees made available by BNP Paribas SA, the lump-sum retirement payment obligation is recorded in the accounts of BNP Paribas SA.



In application of the 2021 IFRIC decision modifying the method for calculating commitments relating to plans giving rise to progressive rights to sums paid at the time of actual retirement but for which the number of years for which rights are taken into account is capped, entitlement rights are now recognised on a straight-line basis, taking into account the number of years capped before retirement,

Foreign currency transactions other than hedges of long-term equity investments:

Foreign exchange gains and losses on ordinary transactions in a foreign currency during the year are recorded on the income statement. A provision for currency risk is recorded on the income statement when the net exchange difference recorded at official year-end exchange rates on assets and liabilities held in a foreign currency at the balance sheet date represents a potential loss.

Remuneration paid to the members of the Board of Directors

Attendance fees: On the Board of Director's proposal, the combined shareholders meeting of 13 May 2024 approved the payment of €65,000 in director's attendance fees for the financial year.

Consolidation:

The company is fully consolidated in BNP Paribas SA (SIRET N° 66204244900014).

Since the company meets the requirements of Article R233-15 of the French commercial code, it does not have to prepare consolidated accounts.

Tax consolidation:

BNP AM Europe was included in BNP Paribas SA's tax consolidation group on 1 January 2014. Under this tax consolidation, each subsidiary records its own income tax as if it had been taxed separately.

The head of the tax group, BNP Paribas SA, records:

- the Group tax charge
- tax income which represents the tax that each of its subsidiaries would in theory owe. Accordingly, the tax saving obtained through the tax group is recognised by the parent company BNP Paribas SA.

FIXED ASSETS

Section A	FIXED ASSETS in euros	Gross value at start of year	Increases		
			Revaluation	Acquisitions and contributions	
	Formation and development costs (I)				
	Other intangible fixed assets (II)	714,295,169		22,837,007	
	Land				
Buildings	On own land	1,416,057		667,010	
	On third-party land				
	General installations, fittings and refurbishments of buildings				
	Technical installations, industrial equipment and tools				
Other tangible fixed assets	Sundry fixtures and fittings				
	Transport equipment				
	Office and computer equipment	3,298,219		54,758	
	Recoverable packaging and sundry				
	Tangible fixed assets in progress				
	Advances and deposits				
	TOTAL (III)	4,714,276		721,767	
	Investments valued using the equity method				
	Other investments	2,669,583		19,578	
	Other long-term securities	613,302		82,673	
	Loans and other financial fixed assets	87		60	
	TOTAL (IV)	3,282,972		102,311	
	GRAND TOTAL (I + II + III + IV)	722,292,418		23,661,086	
Section B	FIXED ASSETS in euros	Decreases		Gross value at year-end	Revaluation Original value
		Transfer	Disposal		
	Formation and development costs (I)				
	Other intangible fixed assets (II)			729,879,189	
	Land				
Buildings	On own land			2,083,067	
	On third-party land				
	General installations, fittings and refurbishments of buildings				
	Technical installations, industrial equipment and tools				
Other tangible fixed assets	Sundry fixtures and fittings				
	Transport equipment				
	Office and computer equipment		192,536	3,160,441	
	Recoverable packaging and sundry				
	Tangible fixed assets in progress				
	Advances and deposits				
	TOTAL (III)		192,536	5,243,508	
	Investments valued using the equity method				
	Other investments			956,195	
	Other long-term securities			695,975	
	Loans and other financial fixed assets			147	
	TOTAL (IV)		1,732,967	1,652,316	
	GRAND TOTAL (I + II + III + IV)		9,178,490	736,775,013	



DEPRECIATION AND AMORTISATION

Section A		SITUATION AND MOVEMENTS IN AMORTISATION FOR THE YEAR in euros					
Fixed assets subject to amortisation		Start of year	Increase	Decreases	Year end		
Formation and development costs (I)							
Other intangible fixed assets (II)		101,946,899	12,069,526	195,671	113,820,754		
Land							
Buildings	On own land	57,923	41,872		99,795		
	On third-party land						
	Sundry fixtures and fittings						
Plant and industrial equipment							
Other tangible fixed assets	General installations, fittings and refurbishments of buildings						
	Transport equipment						
	Office and computer equipment and furniture	2,053,786	621,643	110,301	2,565,127		
	Recoverable packaging and sundry						
TOTAL TANGIBLE FIXED ASSETS (III)		2,111,708	663,515	110,301	2,664,922		
OVERALL TOTAL (I + II + III)		104,058,607	12,733,041	305,972	116,485,676		
Section B		BREAKDOWN OF TRANSACTIONS AFFECTING THE PROVISION FOR EXCEPTIONAL DEPRECIATION in euros					
Fixed assets	APPROPRIATIONS			REVERSALS			Year end
	Change in duration	Declining balance method	Exceptional tax depreciation	Change in duration	Declining balance method	Exceptional tax deprec.	
Formation costs							
Other							
Land							
Buildings:							
Own land							
Other land							
Install.							
Other fixed assets:							
Tech. install.							
Gen. Install.							
Transport equip.							
Office equip.							
Packaging							
TANGIBLE							
Acquis. securities							
TOTAL							
Section C		Start of year	Increase	Decreases	Year end		
Loan issue costs apportioned over time							
Bond reimbursement premiums							



PROVISIONS RECORDED IN THE

Nature of provisions in euros	Start of year	Provisions	Reversals	Year end
Provisions mineral and oil deposits				
Provisions investments				
Provision for price rises				
Amortisation required by tax law				
- Of which exceptional increases of 30%				
Provisions foreign establishments before 1/1/1992				
Provisions foreign establishments after 1/1/1992				
Provisions for installation loans				
Other regulated provisions				
TOTAL (I)				
Provisions for litigation	9,482,784	6,869,072	8,775,230	7,576,626
Development costs				
Provisions for losses on futures markets				
Provisions for fines and penalties				
Provisions for losses on exchange	225,524	28,301		253,825
Provisions for pensions	1,120,697	546,144	684,115	982,726
Provisions for taxes				
Provisions for renewal of fixed assets				
Provisions for major maintenance				
Provisions for social and tax charges on paid leave				
Other provisions for risks and charges	2,820,199	2,122,560	1,570,222	3,372,537
TOTAL (II)	13,649,204	9,566,077	11,029,566	12,185,714
Provisions for intangible fixed assets	31,919,766			31,919,766
Provisions for tangible fixed assets				
Provisions for securities consolidated by equity method				
Provisions for participating securities				
Provisions for other financial fixed assets	45,242	19,639		64,881
Provisions for stocks				
Provisions for client accounts	278,485		1,034	277,451
Other provisions for impairment	11,448,971	1,786,809		13,235,780
TOTAL (III)	43,692,464	1,806,448	1,034	45,497,877
OVERALL TOTAL (I + II + III)	57,341,667	11,372,525	11,030,600	57,683,592
Of which appropriations and write-backs for operations		9,537,776	11,029,566	
Of which financial appropriations and write-backs		1,834,749	1,034	
Of which exceptional appropriations and write-backs				
Impairment of equity method investments				



EXCEPTIONAL INCOME AND EXPENSES

Item	Exceptional expenses in euros	Exceptional income in euros
PENALTIES & FINES	3,514	
VNC INTERNAL SOFTWARE DVT	85,959	
OTHER EXCEPTIONAL INCOME FROM MANAGEMENT OPERATIONS		6,163
PCEA IMMOB CORPOR		8,030
PCEA SUBSIDIARIES HG		260
TOTAL	89,473	14,453



STATEMENT OF MATURITY DATES OF RECEIVABLES AND PAYABLES

Section A		Statement of receivables in euros	Gross amount	Under one year	Over one year
Receivables on associates			19,448	19,448	
Loans					
Other financial fixed assets			147	147	
TOTAL RECEIVABLES RELATED TO FIXED ASSETS			19,595	19,595	
Doubtful clients or in litigation			277,451	277,451	
Other trade receivables			313,790,371	313,790,371	
Receivables on lent securities					
Personnel and related accounts			222,676	222,676	
Social security and other social entities					
State and other public authorities	Corporation tax				
	Value-added tax		1,074,008	1,074,008	
	Other taxes				
	State - miscellaneous		1,162,275	1,162,275	
Group and associates			376,795,967	376,795,967	
Sundry debtors			4,897,588	4,897,588	
TOTAL RECEIVABLES RELATED TO CURRENT ASSETS			698,220,335	698,220,335	
Prepayments			5,846,172	5,846,172	
TOTAL RECEIVABLES			704,086,103	704,086,103	
Loans granted during the year					
Reimbursements received during the year					
Loans and advances to associates					
Section B	Statement of payables in euros	Gross amount	Under one year	Over one year and < five years	Over 5 years
Convertible bonds					
Other bonds					
Debts to credit institutions under 1 year at origin		1,098,206	1,098,206		
Debts to credit institutions over 1 year at origin		95,850,139	95,850,139		
Other borrowings and financial debts		1,586,043	295,456	1,290,587	
Suppliers and related accounts		310,976,093	310,976,093		
Personnel and related accounts		95,018,974	90,585,512	4,433,462	
Social security and other social entities		36,765,233	34,450,966	2,314,267	
State and other public authorities	Corporation tax	498,144	498,144		
	Value-added tax	6,725,460	6,725,460		
	Secured bonds				
	Other taxes	3,488,075	3,488,075		
Debts on fixed assets and related accounts		1,571,767	1,571,767		
Group and associates					
Other debts		61,370,914	61,370,914		
Debt securities					
Deferred income					
TOTAL PAYABLES		614,949,048	606,910,730	8,038,317	
Loans subscribed during the year			Loans from partners (individuals)		
Loans repaid during the year					



ACCRUED INCOME

Accrued income in euros	Amount
RECEIVABLES FROM GOVERNMENT OTHER THAN INCOME TAX	433,792
SUNDRY - ACCRUED INCOME	40,000
INV. TO BE ISSUED - MANAGEMENT FEES	133,659,915
INV. TO BE ISSUED - ADVISORY CLIENTS	13,174,983
INV. TO BE ISSUED - DELEGATED MANAGEMENT CLIENTS	20,406,637
INV. TO BE ISSUED - CASH MANAGEMENT SERVICES	10,650,113
INV. TO BE ISSUED - TAXABLE GEN. OP. EXP.	222,563
INV. TO BE ISSUED - NON-TAXABLE GEN. OP. EXP.	402,422
INV. TO BE ISSUED - TAXABLE TRANSF. PRIC	14,572,111
INV. TO BE ISSUED - EMPLOYEE SAVINGS	3,816,307
INV. TO BE ISSUED - DISTRIBUTION FEES	89,016,474
ACCRUED INT. ON NON-SUBOR LOANS	19,448
INV. TO BE ISSUED - RESEARCH FEES	1,011,600
IRES / Italian Branch tax	728,483
FAE RTO	364,907
TOTAL	288,519,755

To enable readers of these annual accounts to have an informed opinion, the following additional information is provided.



ACCRUED EXPENSES

Accrued expenses in euros	Amount
INV. NOT RECV. - PROPERTY GEN. OP. EXP.	1,093,052
PROV FOR PAID LEAVE FD	12,454,682
PROV. PROFIT SHARING AND EMPLOYER TOP-UP	7,059,022
ACCRUALS BONUS LOCAL PROV	46,656,830
ACCRUALS RTT FD	255,257
PROV BONUS DEFERRED LOCAL BUSINESS	6,814,607
CONSTRUCTION EFFORT	535,449
CH SOC BONUS LOCAL PROV	20,320,462
PROF. TRAINING C (FPC)	107,090
ACCRUALS SUNDRY CSF	1,250,074
INV. NOT RECV. - GEN. OP. EXP.	39,833,060
INV. NOT RECV. - DEPOSITARY BANK	15,710,363
ACCRUED INTEREST ON LOANS	245,079
INV. NOT RECV. - TRANSFER PRICING	5,398,102
INV. NOT RECV. - MANDATE & FUND ADMINISTRATION	55,131,204
INV. NOT RECV. - ORDER RECEIPT & TRANS.	7,450,928
INV. NOT RECV. - TRADE SUPPORT	162,965
INV. NOT RECV. - PARTNER/EXTERNAL DISTRIBUTION	135,110,273
MANDATE DELEGATION PROVIDERS	5,078,523
TOTAL	360,667,022

To enable readers of these annual accounts to have an informed opinion, the following additional information is provided.



NUMBER AND PAR VALUE OF COMPONENTS OF SHARE CAPITAL

in euros	Number at start of year	Created during the year	Redeemed during the year	Number at 31/12/2024	Nominal Value
Ordinary shares	10,660,839			10,660,839	16
Amortised shares					
Preferred dividend shares (without right to vote)					
Preference shares					
Members' shares					
Investment certificates					
Total	10,660,839			10,660,839	

To enable readers of these annual accounts to have an informed opinion, the following additional information is provided.



BREAKDOWN OF ANNUAL REVENUE

Breakdown of annual revenue in euros	Year N	Year N-1	Variation
Breakdown by sector of activity			
Sales of goods			0%
Goods produced and sold			0%
Services produced and sold	1,592,190,777	1,456,782,668	9%
Breakdown by geographical market			
Net turnover - France	1,121,280,673	578,372,495	94%
Net turnover - Export	470,910,105	878,410,173	-46%
Net turnover	1,592,190,777	1,456,782,668	9%

To enable readers of these annual accounts to have an informed opinion, the following additional information is provided.



WORKFORCE of BNPP AM Europe excluding

Employees	Average number of employees		Average number of employees made available to the company		Total average number of employees	
	Y	Y-1	Y	Y-1	Y	Y-1
Engineers and managers	856	847			856	847
Supervisory staff						
Employees and technicians	15	17			15	17
Manual workers						
Other						
TOTAL	871	864			871	864

The average payroll is: 871

To enable readers of these annual accounts to have an informed opinion, the following additional information is provided.



CORPORATE INCOME TAX

Taxes in euros	Result before tax	Tax	Result after tax
Income from continuing operations	237,800,049	56,050,248	181,749,801
Exceptional result	-75,021		-75,021
Employee profit-sharing	-13,486,203	-3,486,852	-9,999,351
TOTAL	224,238,826	59,537,100	164,701,726

To enable readers of these annual accounts to have an informed opinion, the following additional information is provided.

SUBSIDIARIES AND ASSOCIATES

Total number of subsidiaries of which over 10% of the capital owned by the company: 0

Name In thousands of euros	Financial information								
	CAPITAL	Reserves & retained earnings Before appropriation of earnings	Share of capital held in %	Book value of securities held		Loans and advances granted and not yet repaid	Revenue net tax for the last financial year	Results of the last financial year	Dividends received during the year
				Gross	Net				
1 - SUBSIDIARIES (more than 50% of share capital held)									
2 - EQUITY SECURITIES (10 to 50% of share capital held)									
3 - OTHER SUBSIDIARIES not included in paragraph 1.									
PT BNPP AM (Indonesia)	3,000	3,608	14.00%	901	901			933	
Merconter S.A. (Argentina)	4		3.00%	36	36				
4 - OTHER SUBSIDIARIES not included in paragraph 2									



Change in shareholders' equity

SHAREHOLDERS' FUNDS	Opening	Increase	Decrease	Distribut. Dividends	Appropriation of the previous year's earnings	Contrib. and mergers	Closing
Share capital	170,573,424						170,573,424
Premiums on share issues, mergers and contributions	587,002,803						587,002,803
Revaluation differences							
Legal reserve	17,057,342						17,057,342
Statutory or contractual reserves							
Regulated reserves							
Other reserves	145,630						145,630
Retained earnings	46,283,230			131,234,928	131,227,264		46,275,566
Annual income	131,227,264	164,701,726	131,227,264				164,701,726
Investment subsidies							
Regulated provisions							
TOTAL SHAREHOLDERS' FUNDS	952,289,693	164,701,726	131,227,264	131,234,928	131,227,264		985,756,491



BNP PARIBAS
ASSET MANAGEMENT

POST-BALANCE SHEET EVENTS