

BESTUURDERSOVERZICHT

Bestuurders van BNP PARIBAS ASSET MANAGEMENT Nederland N.V. en haar (in)directe meerderheidsaandeelhouders

BNP Paribas S.A.

Board of Directors:

- Jean Lemierre (chairman of the Board of Directors of BNP Paribas)
- Jean-Laurent Bonnafé (Chief Executive Officer and Director of BNP Paribas)
- Jacques Aschenbroich
- Pierre-André de Chalendar
- Monique Cohen
- Wouter De Ploey
- Hugues Epailard
- Rajna Gibson Brandon
- Marion Guillou
- Denis Kessler
- Daniela Schwarzer
- Michel Tilmant
- Sandrine Verrier
- Jane Fields Wicker-Miurin
- Philippe Bordenave
- Christian Noyer

General Management:

Jean-Laurent Bonnafé
Philippe Bordenave
Michel Konczaty
Jacques d'Estais
Thierry Laborde
Yann Gérardin

Executive Committee:

Jean-Laurent Bonnafé
Philippe Bordenave
Michel Konczaty
Jacques d'Estais
Thierry Laborde
Yann Gérardin
Marguerite Bérard
Marie-Claire Capobianco
Laurent David
Stefaan Decreane
Renaud Dumara
Nathalie Hartmann
Max Jadot
Yvest Martrenchar
Andrea Munari
Alain Papiasse
Eric Raynaud
Frank Roncey
Antoine Sire
Thierry Varène

BNP Paribas Fortis SA/NV

Board of Directors

Non-Executive members

- Herman Daems (Chairman)
- Antoinette d'Aspremont Lynden (*indep. director*)
- Dominique Aubernon
- Dirk Boogmans (*indep. director*)
- Stefaan Decraene
- Sophie Dutoroir (*indep. director*)
- Thierry Laborde
- Sofia Merlo
- Thierry Varène
- Titia Van Waeyenberge (*indep. director*)

Executive members

- Max Jadot
- Piet Van Aken
- Michael Anseeuw
- Didier Beauvois
- Stéphane Vermeire
- Daniel de Clerck
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• **Executive Board:**

- Max Jadot (Chairman)
- Piet Van Aken
- Michael Anseeuw
- Didier Beauvois
- Stéphane Vermeire
- Daniel de Clerck
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Executive Committee:

- Members of the Executive Board
- Dirk Beeckman
- Marc Camus
- Jo Coutuer
- Carine De Nys
- Franciane Rays
- Sandra Wilikens
- Kathleen Pauwels

BNP PARIBAS ASSET MANAGEMENT Holding

Board of Directors:

- Jacques d'Estais (Chairman)
- Francine Calvet
- Frédéric Janbon: Chief Executive Officer and Director
- Alain Kokocinski (independent Director)
- Hélène Leclerc (independent Director)
- BNP Paribas S.A. (vertegenwoordigd door Véronique Cotten)
- BNP Paribas Fortis SA/NV (vertegenwoordigd door Stéphane Vermeire)
- BGL BNP Paribas S.A. (vertegenwoordigd door Geoffreoy Bazin)

BNP PARIBAS ASSET MANAGEMENT BE Holding S.A.

Board of Directors:

- Marnix Arickx
- Anne-Cécile Collot (Chairman)
- Stefaan Dendauw
- Guy De Froment

Daily Management:

- Stefaan Dendauw (Managing Director)

BNP PARIBAS ASSET MANAGEMENT NL Holding N.V.

Board of Directors:

- Jan Lodewijk Roebroek (Chairman)
- Anne-Cecile Collot

BNP PARIBAS ASSET MANAGEMENT Nederland N.V.

Board of Directors:

- Jan Lodewijk Roebroek (Chairman)
- Charles Janssen
- Marion Maagdenberg
- Anton Wouters

Supervisory Board:

- Thomas Rostron
- Geert Lippens
- Sandro Pierri