BESTUURDERSOVERZICHT

Bestuurders van BNP PARIBAS ASSET MANAGEMENT Nederland N.V. en haar (in)directe meerderheidsaandeelhouders

BNP Paribas S.A.

Board of Directors:

- Jean Lemierre (chairman of the Board of Directors of BNP Paribas)
- Jean-Laurent Bonnafe (Chief Executive Officer and Director of BNP Paribas)
- Jacques Aschenbroich
- Pierre-André de Chalendar
- Monique Cohen
- Wouter De Ploey
- Hugues Epaillard
- Rajna Gibson Brandon
- Marion Guillou
- Denis Kessler
- Daniela Schwarzer
- Michel Tilmant
- Sandrine Verrier
- Jane Fields Wicker-Miurin
- Philippe Bordenave

BNP Paribas Fortis SA/NV

Board of Directors

Non-Executive members

- Herman Daems, chairman
- Stefaan Decraene
- Thierry Varène
- Antoinette d'Aspremont Lynden *(indep. director)*
- Dirk Boogmans (*indep. director)*
- Sophie Dutordoir *(indep. director)*
- Thierry Laborde
- Dominique Aubernon
- Sofia Merlo

Executive members

- Max Jadot, chairman of the executive board/executive committee and CEO
- Filip Dierckx, vice chairman of the executive board/executive committee
- Didier Beauvois
- Piet Van Aken
- Stéphane Vermeire
- Michael Anseeuw

Executive Committee:

ExBo members

- Max Jadot (chairman)
- Filip Dierckx (vice chairman)
- Didier Beauvois
- Piet Van Aken
- Michael Anseeuw
- Stéphane Vermeire

ExCo members:

- Franciane Rays
- Marc Camus
- Sandra Wilikens
- Carine De Nys
- Jo Coutuer
- Daniel de Clerck
- Dirk Beeckman

BNP PARIBAS ASSET MANAGEMENT Holding

Board of Directors:

- Jacques d'Estais (Chairman)
- Frédéric Janbon
- Alain Kokocinski (independent Director)
- Hélène Leclerc (independent Director)
- Francine Calvet
- BNP Paribas S.A. (vertegenwoordigd door Véronique Cotten)
- BNP Paribas Fortis SA/NV (vertegenwoordigd door Stéphane Vermeire)
- BGL BNP Paribas S.A. (vertegenwoordigd door Geoffreoy Bazin)

Daily Management:

- Frédéric Janbon : Chief Executive Officer
- Pascal Biville : Deputy Chief Executive Officer

BNP PARIBAS ASSET MANAGEMENT BE Holding S.A.

Board of Directors:

- Marnix Arickx
- Anne-Cécile Collot (Chairman)
- Guy De Froment
- Stefaan Dendauw

Daily Management:

- Stefaan Dendauw (Managing Director)

BNP PARIBAS ASSET MANAGEMENT NL Holding N.V.

Board of Directors:

- Jan Lodewijk Roebroek
- Charlotte Stienstra
- Anne-Cecile Collot

BNP PARIBAS ASSET MANAGEMENT Nederland N.V.

Board of Directors:

- Jan Lodewijk Roebroek (Chairman)
- Marion Maagdenberg
- Charlotte Stienstra
- Charles Janssen

Supervisory Board:

- Thomas Rostron
- Sandro Pierri