

DIRECTOR'S OVERVIEW

Directors of BNP PARIBAS ASSET MANAGEMENT Europe, Netherlands Branch and its (in)direct majority shareholders)

BNP Paribas S.A.

Board of Directors:

- Jean Lemierre (Chairman of the Board of Directors of BNP Paribas)
- Jean-Laurent Bonnafé (Director of BNP Paribas and Chief Executive Officer)
- Jacques Aschenbroich
- Juliette Brisac (Director representing employee shareholders)
- Monique Cohen
- Hugues Epailard (Director representing employees)
- Marion Guillou
- Vanessa Lepouttier (Director representing employees)
- Lieve Logghe
- Marie-Christine Lombard
- Christian Noyer
- Daniela Schwarzer
- Annemarie Straathof
- Michel Tilmant

Non-Director:

Bertrand de Mazières

Corporate Officers:

- Thierry Laborde
- Yann Gerardin



BNP PARIBAS
ASSET MANAGEMENT

The asset manager
for a changing
world

BNP Paribas Fortis SA/NV

Board of Directors:

Non-Executive members

- Maxime Jadot (Chairman)
- Philippe Bordenave
- Didier Beauvois
- Laurence de l'Escaille (independent Director)
- Wouter De Ploey (independent Director)
- Nathalie Hartmann
- Anne Leclercq (independent Director)
- Sofia Merlo
- Titia Van Waeyenberge (independent Director)
- Thierry Varène

Executive members

- Michael Anseeuw
- Daniël de Clerck
- Piet Van Aken
- Stéphane Vermeire
- Sandra Wilikens

Executive Board:

- Michael Anseeuw (Chairman and CEO)
- Daniël de Clerck
- Lieve De Mol
- Stephanie Grysolle
- Emilie Jacqueroux
- Laurent Loncke
- Virginie Martens
- Khatleen Pauwels
- Franciane Rays
- Piet van Aken
- Laurent Van Lancker
- Stéphane Vermeire
- Sandra Wilikens

BNP PARIBAS ASSET MANAGEMENT Holding

Board of Directors:

- Renaud Dumora (Chairman)
- Jacques d'Estais (external Director)
- Sandro Pierri (Chief Executive Officer and Director)
- Francine Calvet (external Director)
- Alain Kokocinski (independent Director)
- Hélène Leclerc (independent Director)
- BNP Paribas S.A. (represented by Sandra Stella)
- BNP Paribas Fortis SA/NV (represented by Sandra Wilikens)
- Virginie Korniloff
- Nathalie Hartmann

BNP PARIBAS ASSET MANAGEMENT Europe

Board of Directors:

- Sandro Pierri (Chairman)
- BNP PARIBAS ASSET MANAGEMENT Holding, represented by Olivier de Larouzière
- François Delooz, (independent Director)
- Arnaud de Beauchef de Servigny, (independent Director)
- Cécile Lesage
- Marion Azuelos
- Jane Ambachtsheer
- David Vaillant (Deputy Chief Executive Officer)

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- Cécile Lesage
- Marion Azuelos
- Jane Ambachtsheer
- David Vaillant

Branche-officers:

- Jan Lodewijk Roebroek, Branch Chief Executive Officer
- Marion Maagdenberg, Branch Manager