



Director's overview.

1 July 2026

Directors of BNP PARIBAS ASSET MANAGEMENT Europe, Netherlands Branch and its (in)direct majority shareholders)

BNP PARIBAS S.A.

BOARD OF DIRECTORS:

Jean Lemierre
(Chairman of the Board of Directors of BNP Paribas)

Jean-Laurent Bonnafé
(Director and Chief Executive Officer of BNP Paribas)

Jacques Aschenbroich

Juliette Brisac
(Director representing employee shareholders)

Valérie Chort

Hugues Epailard
(Director representing employees)

Vanessa Lepoutier
(Director representing employees)

Lieve Logghe

Marie-Christine Lombard

Bertrand de Mazières

Christian Noyer

Nicolas Peter

Guillaume Poupard

Annemarie Straathof

OTHER CORPORATE OFFICERS:

Yann Gérardin (Chief Operating Officer of BNP Paribas in charge of CIB)

Thierry Laborde (Chief Operating Officer of BNP Paribas in charge of Commercial, Personal Banking & Services)

BNP PARIBAS CARDIF

BOARD OF DIRECTORS:

Renaud Dumora
(Chairman)

Pauline Leclerc-Glorieux
(Director and Chief Executive Officer of BNP Paribas Cardif)

Pierre De Portier De Villeneuve

Olivier Le Grand

Veronique Cotton-Duprey

Marie-Hélène Sartorius-Grezard

Aude Gaudin-Bouvier

Gildas Guyot

Sarah Roussel

Marco Morelli



BNP PARIBAS
ASSET MANAGEMENT



BNP PARIBAS ASSET MANAGEMENT HOLDING

BOARD OF DIRECTORS:

Morelli Marco (Chairman)

Renaud Dumora (Director)

Jacques d'Estais (external Director)

Sandro Pierri (Chief Executive Officer and Director)

Hélène Leclerc (independent Director)

Colin Clark (Independent Director)

BNP Paribas S.A. (represented by Sandra Stella)

BNP Paribas Fortis SA/NV (represented by Sandra Wilikens)

BNP Paribas Cardif S.A. (represented by Chrystelle Renaud)

Virginie Korniloff

BNP PARIBAS ASSET MANAGEMENT EUROPE

BOARD OF DIRECTORS:

Sandro Pierri (Chairman)

BNP PARIBAS ASSET MANAGEMENT Holding,
represented by Olivier de Larouzière

François Delooz, (independent Director)

Arnaud de Beauchef de Servigny, (independent Director)

Cécile Lesage

Marion Azuelos

Jean-Christophe Ménioux

Anne Bon

Nathalie Hartmann

BNP PARIBAS ASSET MANAGEMENT EUROPE, NETHERLANDS BRANCH

BOARD OF DIRECTORS:

Sandro Pierri (Chairman)

BNP PARIBAS ASSET MANAGEMENT Holding,
represented by Olivier de Larouzière

François Delooz, (independent Director)

Arnaud de Beauchef de Servigny, (independent Director)

Cécile Lesage

Marion Azuelos

Jean-Christophe Ménioux

Anne Bon

Nathalie Hartmann

BRANCHE-OFFICERS:

Jan Lodewijk Roebroek, Branch Chief Executive Officer

Marion Maagdenberg, Branch Manager

