

DIRECTOR'S OVERVIEW

Directors of BNP PARIBAS ASSET MANAGEMENT Europe, Netherlands Branch and its (in)direct majority shareholders)

BNP Paribas S.A.

Board of Directors:

- Jean Lemierre (Chairman of the Board of Directors of BNP Paribas)
- Jean-Laurent Bonnafé (Director and Chief Executive Officer of BNP Paribas)
- Jacques Aschenbroich
- Juliette Brisac (Director representing employee shareholders)
- Valérie Chort
- Monique Cohen
- Hugues Epailard (Director representing employees)
- Vanessa Lepoultier (Director representing employees)
- Lieve Logghe

BNP PARIBAS CARDIF

- Renaud Dumora (Chairman)
- Pauline Glorieux (General Director)
- Pierre De Portier De Villeneuve
- Olivier Le Grand
- Jaques Tenaille D'Estais
- Veronique Duprey
- Marie-Hélène Grezard
- Aude Bouvier
- Gildas Guyot
- Sarah Roussel

Board of Directors (continued)

- Marie-Christine Lombard
- Bertrand de Mazières
- Christian Noyer
- Nicolas Peter
- Guillaume Poupard
- Daniela Schwarzer
- Annemarie Straathof

Other Corporate Officers:

- Yann Gérardin (Chief Operating Officer of BNP Paribas in charge of CIB)
- Thierry Laborde (Chief Operating Officer of BNP Paribas in charge of Commercial, Personal Banking & Services)



BNP PARIBAS
ASSET MANAGEMENT

The asset manager
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world

BNP PARIBAS ASSET MANAGEMENT Holding

Board of Directors:

- Morelli Marco (Chairman)
- Renaud Dumora (Director)
- Jacques d'Estais (external Director)
- Sandro Pierri (Chief Executive Officer and Director)
- Hélène Leclerc (independent Director)
- Colin Clark (Independent Director)
- BNP Paribas S.A. (represented by Sandra Stella)
- BNP Paribas Fortis SA/NV (represented by Sandra Wilikens)
- BNP Paribas Cardif S.A. (represented by Chrystelle Renaud)
- Virginie Korniloff

BNP PARIBAS ASSET MANAGEMENT Europe

Board of Directors:

- Sandro Pierri (Chairman)
- BNP PARIBAS ASSET MANAGEMENT Holding, represented by Olivier de Larouzière
- François Delooz, (independent Director)
- Arnaud de Beauchef de Servigny, (independent Director)
- Cécile Lesage
- Marion Azuelos
- Jane Ambachtsheer
- David Vaillant (Deputy Chief Executive Officer)

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- Sandro Pierri
- BNP PARIBAS ASSET MANAGEMENT Holding, represented by Olivier de Larouzière
- François Delooz
- Arnaud de Beauchef de Servigny
- Cécile Lesage
- Marion Azuelos
- Jane Ambachtsheer
- David Vaillant

Branche-officers:

- Jan Lodewijk Roebroek, Branch Chief Executive Officer
- Marion Maagdenberg, Branch Manager